

National Minimum Wage

The National Minimum Wage (NMW) is the minimum wage per hour a worker is entitled to in the United Kingdom. These rates are reviewed yearly by the government and are advised by the independent body Low Pay Commission (LPC).

| Rates Applicable from April 2020 – March 2021 | |
|---|--------------|
| Age | Minimum Rate |
| Over 25 | £8.72 |
| 21 to 24 | £8.20 |
| 18 to 20 | £6.45 |
| Under 18 | £4.55 |
| Apprentice* | £4.15 |

*Apprentices

Apprentices are entitled to the Apprenticeship rate if they are either aged under 19 or over 19 and in the first year of their apprenticeship. If they are over 19 and in the second or subsequent years of an apprenticeship, then the NMW rate for their age applies.

