

## National Minimum Wage

The National Minimum Wage (NMW) is the minimum wage per hour a worker is entitled to in the United Kingdom. These rates are reviewed yearly by the government and are advised by the independent body Low Pay Commission (LPC).

## National Living Wage

The National Living Wage is a top up to the NMW and will be paid to workers aged 25 and above, both part-time and full-time workers will get it. The NLW first came into force on 1st April 2016 and will increase annually.

Rates Applicable from April 2019 – March 2020	
Age	Minimum Rate
Over 25	£8.21
21 to 24	£7.70
18 to 20	£6.15
Under 18	£4.35
Apprentice	£3.90

