

## National Minimum Wage

The National Minimum Wage (NMW) is the minimum wage per hour a worker is entitled to in the United Kingdom. These rates are reviewed yearly by the government and are advised by the independent body Low Pay Commission (LPC). The annual increase comes into force on 1<sup>st</sup> October each year.

## National Living Wage

The National Living Wage is a top up to the NMW and will be paid to workers aged 25 and above, both part-time and full-time workers will get it. The NLW first came into force on 1<sup>st</sup> April 2016 and will increase each April with the aim of the NLW reaching £9.00 by 2020.

### National Minimum Wage rates 2015/16

Age	Minimum rate
Over 25 (NLW)	£7.20 an hour
21-25	£6.70
18-20	£5.30
16-17	£3.87
Apprentices	£3.30

*Source: DWP*

